

Speak Up Animation Transcript

Hear something? See something? Say something. Speak Up.

Speak Up is the bank's whistleblowing service.

Anyone can report concerns in confidence and anonymously, relating to employee wrongdoing or misconduct in the work environment.

The bank treats whistleblowing seriously. We will look into every concern reported.

There may be occasions at work where you suspect someone is involved in inappropriate behaviour which breaches our internal policies and procedures or is illegal.

Speak Up.

Inappropriate conduct can significantly impact our reputation, our operations, our finances and even on us personally.

That's why we want everyone to be able to raise any concerns about wrongdoing, or misconduct without fear of retaliation.

Speak Up.

The service is not just for employees. Contractors, sub-contractors, and suppliers can use it too. You can report your concerns 24/7 confidentially or anonymously, online or on the telephone.

We manage around 500 reports every year. Anyone who uses Speak Up will be protected from any form of detrimental treatment including harassment, victimisation, or discrimination.

Appropriate action will be taken to address any issues identified. It's us living our values. This means NatWest can help people, families and businesses to thrive.

So, if you hear something, see something, say something. Speak Up.