

The Bank Group Standard Conditions of Purchase

1. Definitions

"ABC and ATEF Procedures" means internal procedures adequate to ensure that the Supplier complies with Anti-Corruption Laws and Anti-Tax Evasion Laws;

"Agreement" means the contract for the supply of the Deliverables by the Supplier to the Buyer, comprising the Purchase Order, the Special Terms, the International Terms, the Specification, the General Terms and any other documents attached to or referred to in the Purchase Order;

"Anti-Corruption Laws" means the United Kingdom's Bribery Act 2010 or any other applicable anti-bribery or anti-corruption law or regulation;

"Anti-Tax Evasion Laws" means sections 45 or 46 of the Criminal Finances Act 2017 or any other applicable anti-facilitation of tax evasion law or regulation;

"Bank Group" means NatWest Group plc and each of its subsidiaries or subsidiary undertakings (as defined in the Companies Act 2006) from time to time; In this Agreement companies within the Bank Group are called "members" of the Bank Group;

"Bank Records" or **"Records"** means data, documents or documented information that are evidence of actions or decisions and which are retained or to be retained by or on behalf of a member of the Bank Group as evidence of the activities of its business. Records are created, received or accumulated as part of transactions, processes or business activities. Records can be seen as snapshot of a position fixed in time. Records can be held on a variety of different media and formats;

"Buyer" means the member of the Bank Group which issued the Purchase Order;

"Confidential Information" means information that is designated as 'confidential' or which by its nature is clearly confidential. Confidential Information includes (without limitation) any information concerning the technology, technical processes, business processes, procedures, Personal Data, business affairs, financial affairs and finance of the Buyer, its customers, employees and suppliers. The Buyer's security procedures and the layout of the Buyer's premises are also included within the definition of Confidential Information. Confidential Information may take the form of:

(a) documents, technical specifications, unpublished patent specifications, data, drawings, plans, processes, photographs, databases, computer software in disk, cassette, tape or electronic form and data storage or memory in, and items of, computer hardware; or

(b) oral descriptions, demonstrations or observations;

Confidential Information includes (without limitation) information which is in transit to/from, supplied to, stored by, processed or marked for destruction by the Supplier. To avoid doubt, Confidential Information includes information which the Bank has classified as Confidential or Secret;

"Data Controller" and **"Data Subject"** have the meanings given to them in the Data Protection Law;

"Data Protection Law" means all applicable data protection and privacy legislation in force from time to time;

"Data Security Breach" has the meaning given to that term in Clause 13.5;

"Deliverables" means the goods, services, software and/or data to be supplied by the Supplier to the Buyer as set out in the Agreement;

"Failure to Prevent Offence" means the failure to prevent fraud offence in section 199 of the Economic Crime and Corporate Transparency Act 2023 or any other equivalent or successor offence under applicable law;

"FCA" means the Financial Conduct Authority in the UK (or any body that replaces it);

Fraud Offence means the offence defined in section 199 and Schedule 13 of the Economic Crime and Corporate Transparency Act 2023, including the aiding, abetting, counselling, or procuring such an offence or any other equivalent or successor offence under applicable law;

Fraud Prevention Procedures means procedures designed to prevent any Associated Person from committing fraud, including the offence of failure to prevent fraud under the Economic Crime and Corporate Transparency Act 2023;

"General Terms" means these Standard Conditions of Purchase excluding the International Terms;

"Information Security Plan" means the information security plan prepared by the Supplier which will ensure the confidentiality and security of the Buyer's Confidential Information, Personal Data and other data;

"Intellectual Property Rights" means any of these rights, namely:

- (a) patents, trade marks, rights in designs, get-up, trade, business or domain names, copyrights including rights in computer software and databases (including database rights) and topography rights (in each case whether registered or not and, where these rights can be registered, any applications to register or rights to apply for registration of any of them), and where applicable any goodwill therein; and
- (b) rights in inventions, know-how, trade secrets and other confidential information; and
- (c) any other intellectual property rights which may exist at any time in any part of the world;

"International Terms" means the terms and conditions set out in Clause 31 of these Standard Conditions of Purchase;

"Level 1 Service Provider" has the meaning given to that term in Clause 13.10.1;

"Living Wage" shall mean the UK living wage as set by the Living Wage Foundation or, where applicable, the London living wage as set by the Greater London Authority or any successor body;

"Loss" has the meaning set out in Clause 21;

"MSR" means the Bank Group's minimum information security requirements for the protection of Confidential Information and Personal Data, as notified to the Supplier from time to time;

"PCI DSS" means the current payment card industry data security standard published by the PCI Security Standards Council;

"Personal Data" and **"Processing"** have the meanings given to them in the Data Protection Law, and **"Process"** will be construed accordingly;

"PRA" means the Prudential Regulation Authority in the UK (or any body that replaces it);

"Purchase Order" means the Buyer's order for the Deliverables, on the Buyer's standard order form, which incorporates or refers to these terms and conditions;

"QSA" means a qualified security assessor certified by the PCI Security Standards Council as being qualified to validate compliance with the PCI DSS;

"Relevant Financial Institution" has the meaning given to the term "relevant financial institution" in the Financial Services and Markets Act 2000 (Excluded Activities and Prohibitions) Order 2014;

"Security Tests" means test procedures including (without limitation) tests of IT general controls, tests of IT application controls, penetration tests, compliance scans and vulnerability scans, and **"Security Testing"** shall be construed accordingly;

"Security Testers" means employees, agents and/ or third parties engaged by or on behalf of the Buyer to perform Security Tests;

"Special Terms" means any additional terms and conditions set out or referred to in the Purchase Order relating to the supply of the Deliverables;

"Specification" means all specifications, descriptions and requirements of the Deliverables set out within or referred to in the Agreement;

"Staff" means those persons employed or engaged by the Supplier or any subcontractor of the Supplier from time to time in the provision of the Deliverables and services;

"Supplier" means the person, company, firm or organisation to which the Purchase Order is addressed;

"Systems" means any systems whether at the Supplier or its subcontractors which are used in the provision of the services to store, process or transmit any Confidential Information whether held electronically, on paper or in any other form; and

"Systems and/or Data" means any systems which are used by the Bank Group to store or process any information relating to customers, employees and businesses, and any other Confidential Information and any other data of the Bank Group (or its third party licensors), whether held electronically, on paper or in any other form.

2. Contract Formation

- 2.1 The Supplier shall confirm its acceptance of the Purchase Order by notifying the Buyer in writing or by electronic mail or by supplying the Deliverables. On acceptance of the Purchase Order the effective date of the Agreement will be the date of the Purchase Order.
- 2.2 Any terms and conditions set out in the Supplier's order acceptance or standard terms of business are expressly excluded from the Agreement.
- 2.3 The Buyer may send Purchase Orders by electronic means and the Supplier may accept Purchase Orders by electronic means. The parties expressly waive any rights to contest the validity or enforceability of the Agreement on the sole ground that it was effected by electronic means.

3. Supply of Goods

- 3.1 The Supplier shall supply the goods in accordance with the Agreement, including any instructions specified on the Purchase Order. Goods shall be packaged and carried so as to reach the delivery location undamaged and in accordance with the requirements of the Agreement. The Supplier shall advise the Buyer of any hazards to health, safety and welfare relating to the Deliverables and will include full and clear instructions regarding handling, storage and use of goods.
- 3.2 Any signature on behalf of the Buyer, given on any delivery note or other documentation presented for signature in connection with delivery of goods, is evidence only of the number of packages received. In particular, it is not evidence that the correct quantity or number of goods has been delivered or that the goods delivered are undamaged and in accordance with the requirements of the Agreement.
- 3.3 Title to the goods shall pass to the Buyer on delivery or on payment by the Buyer (whichever is earlier) but risk shall not pass to the Buyer until the goods have been delivered and accepted in accordance with the Agreement.
- 3.4 Where title in any of the goods passes to the Buyer before delivery, such goods shall be clearly identified and marked as the property of the Buyer or in such manner as the Buyer may require.

4. Supply of Services

The Supplier shall supply the services in accordance with the Agreement, including any instructions specified on the Purchase Order.

5. Supply of Software

- 5.1 The Supplier will deliver the software to the Buyer in accordance with the Agreement, including any instructions specified on the Purchase Order.
- 5.2 The Supplier hereby grants to the Bank Group and each of its members a perpetual, non-exclusive, world-wide licence to copy and use the software for such purposes as the members of the Bank Group may reasonably require. The foregoing licence shall extend to any amended or new versions of the software which may be subsequently provided to the Bank Group.
- 5.3 Without limiting the terms of Clause 5.2, the foregoing licence includes the right for each member of the Bank Group to use the software by running it on any central servers, networks and other computer equipment at any location and to make such copies of the software as the Bank Group needs from time to time for operational, security, back-up and disaster recovery purposes and to use them for these purposes.
- 5.4 Any member of the Bank Group may also use the software to receive, process, generate, store and transmit data for any customer. In addition, any member of the Bank Group may permit its consultants, contractors, service providers or agents to use the software on its behalf for any purpose provided that the Buyer will be responsible for ensuring that any consultant, contractor, service provider or agent who has this permission fully complies with the terms of the Agreement that relate to the software.
- 5.5 The only restrictions on use which shall apply to the software licence granted under Clauses 5.2 and 5.3 shall be any licence restrictions specified in the Special Terms.

6. Supply of Data

- 6.1 The Supplier will deliver the data to the Buyer in accordance with the Agreement, including any instructions specified on the Purchase Order.

6.2 The Supplier hereby grants to the Bank Group and each of its members a perpetual, non-exclusive, world-wide licence to copy and use the data for such purposes as the members of the Bank Group may reasonably require. The foregoing licence shall extend to any updates to the data which may be subsequently provided to the Bank Group.

6.3 The only restrictions on use which shall apply to the data licence granted under Clause 6.2 shall be any licence restrictions specified in the Special Terms.

7. Delays

7.1 If the Supplier fails to supply the Deliverables in accordance with the Agreement, the Buyer may, without prejudice to any other rights or remedies it may have:-

7.1.1 specify by written notice to the Supplier such revised delivery or performance date as it shall, in its reasonable opinion, think fit; or

7.1.2 terminate the Agreement upon giving notice in writing to the Supplier on the grounds of the Supplier's material breach of its terms and recover from the Supplier damages for Loss sustained by the Bank Group resulting from the failure to supply the Deliverables in accordance with the Agreement.

7.2 In the event of termination in accordance with this Clause 7, the Supplier shall repay to the Buyer immediately any sums already paid by the Buyer under the Agreement.

7.3 The Supplier shall advise the Buyer immediately on becoming aware that it may be unable to supply the Deliverables in accordance with the Agreement.

7.4 In respect of the Supplier's obligations under the Agreement, time shall be of the essence. If no date for the supply of the Deliverables is specified in the Purchase Order, the Supplier shall propose a date to the Buyer as soon as reasonably practicable. The date agreed by the Buyer shall form part of the Agreement.

8. Rejection of Deliverables

8.1 Any member of the Bank Group may reject any Deliverables which are not in accordance with the Agreement, and the Bank Group shall not be deemed to have accepted any Deliverables until the member of the Bank Group to which they have been delivered has had a reasonable time to inspect them following delivery or, if later, within a reasonable time after any defect in the Deliverables which is not immediately apparent, becomes apparent. The Supplier shall repay to the Buyer immediately all sums paid by the Buyer in relation to any Deliverables which are rejected.

8.2 The Buyer shall have the right to require the Supplier, at the Supplier's own risk and expense, expeditiously to collect and replace any rejected goods, software or data and to re-perform any rejected services. Where the Supplier supplies any replacement Deliverables in accordance with this Clause, the provisions of the Agreement shall apply to such replacement Deliverables.

9. Price and Payment

9.1 Unless the contrary is expressly stated elsewhere in the Agreement, the prices set out in the Purchase Order shall remain fixed and are exclusive of any applicable Value Added Tax, which shall be paid by the Buyer subject to receipt of a valid VAT invoice, and are the total prices payable by the Buyer for the Deliverables. Following delivery or performance of the Deliverables, the Supplier shall send to the Buyer an invoice clearly identifying the Deliverables and quoting the Purchase Order number. The Supplier shall submit invoices to the Buyer using the Buyer's e-invoicing platform. An invitation to register for the platform will be sent by the Buyer to the Supplier.

- 9.2 All payments due shall be paid by the Buyer within 30 days of receipt by the Buyer of the Supplier's invoice issued in accordance with the Agreement provided the Supplier has complied with its obligations under the Agreement. The Supplier shall issue invoices at the times set out in the Purchase Order. If no times are set out, the Supplier shall issue invoices following delivery or performance of the Deliverables. The Buyer shall pay the Supplier interest on any late payment, if requested, at the rate equal to eight per cent (8%) per annum above the Bank of England base rate. Interest shall be payable from the date 30 days after receipt by the Buyer of the Supplier's invoice until the date payment is credited to the Supplier's bank account by electronic transfer or the date a cheque in payment is posted to the Supplier by the Buyer.
- 9.3 The Buyer shall not be bound to pay any invoice which is not issued in accordance with the Agreement and shall notify to the Supplier in writing the reasons for non-payment. Payment shall not operate as a waiver of any rights of the Buyer.
- 9.4 The Buyer may set off against any payment due to the Supplier from the Buyer any sum that is or may become due to the Buyer from the Supplier.

10. Warranties

- 10.1 The Supplier undertakes that:-
- 10.1.1 the Deliverables will conform in all respects with the Specification and shall conform with the Supplier's current product specifications, descriptions, user manuals or other product documentation and with any samples provided and shall meet the Buyer's specified or reasonable requirements;
 - 10.1.2 the Deliverables shall be free from defects in design, workmanship or materials, shall be of satisfactory quality and fit for the Buyer's purpose;
 - 10.1.3 any software within the Deliverables will be fit for its intended purpose and will not contain any viruses or locking or destructive mechanisms;
 - 10.1.4 any data within the Deliverables will be accurate;
 - 10.1.5 all services within the Deliverables will be performed with reasonable skill, care and diligence;
 - 10.1.6 the Deliverables shall comply with all applicable British, EU or international laws, regulations, standards, and with any of the Buyer's quality assurance or other requirements notified to the Supplier; and
 - 10.1.7 all goods and software within the Deliverables with a monetary related function will be capable of performing their monetary related functions in Sterling and/or euros and will function in conformity with all applicable conversion and rounding requirements relating to the European single currency as set out in applicable EU and UK legislation from time to time.
- 10.2 If there is any defect in the Deliverables as a result of any breach of the foregoing undertakings within the period of twelve months (or such other period as may be set out elsewhere in the Agreement) from the date of delivery or performance of the Deliverables, the Supplier shall rectify the defect by replacing or repairing defective goods, software or data or reperforming defective services as soon as possible after receipt of notice of the defect from the Buyer. Each replacement, repair or reperformance shall also be subject to the undertakings in the Agreement. If the Supplier fails to remedy any defects in the Deliverables in accordance with this Clause the Buyer shall be entitled to remedy or appoint a third party to remedy the defect and the Supplier will reimburse the Buyer with the expenses necessarily and reasonably incurred in doing so.

- 10.3 The rectification of defects in the Deliverables shall be without prejudice to the Buyer's other rights and remedies for breach of contract.
- 10.4 If requested by the Buyer at any time within the period of five years from the date of the Agreement, the Supplier will provide a maintenance and support service for the Deliverables including, where applicable, the supply of spare parts. Such service shall be provided for charges that are reasonable and otherwise on terms to be agreed between the parties.

11. Environmental Protection

- 11.1 The Supplier warrants that all goods within the Deliverables shall comply with all British, EU or international standards, guidelines, regulations and legislative requirements concerning producer responsibility, environmental protection, disposal of waste, use of hazardous substances or similar concepts including, but not limited to, the RoHS Legislation and WEEE Legislation (the "Environmental Protection Initiatives") and the Supplier shall provide reasonable evidence of such compliance to the Buyer on request. For the purposes of these terms and conditions (i) "WEEE Legislation" means the Directive on Waste Electrical and Electronic Equipment (2002/96/EC) (as amended or replaced) and applicable national implementing legislation, and (ii) "RoHS Legislation" means the Directive on the Restriction of Use of Certain Hazardous Substances in Electrical and Electronic Equipment (2002/95/EC) (as amended or replaced) and applicable national implementing legislation.
- 11.2 The Supplier will, as between the Supplier and the Bank Group, assume responsibility for compliance with all Environmental Protection Initiatives relating to the Deliverables including, but not limited to:
- 11.2.1 procuring that appropriate materials are used in the Deliverables and that the Deliverables do not contain any substances restricted under the Environmental Protection Initiatives;
 - 11.2.2 ensuring the Deliverables are appropriately marked;
 - 11.2.3 ensuring that the design and production of the Deliverables takes into account the dismantling and recovery requirements of the Environmental Protection Initiatives in the production of the Deliverables and its components and materials;
 - 11.2.4 providing for the collection, treatment, recovery and environmentally sound disposal of the Deliverables, including assuming responsibility for taking back the Deliverables in the future upon the request of the Buyer or its customer and treating or otherwise managing the same in accordance with the requirements of the Environmental Protection Initiatives and applicable national implementing legislation;
 - 11.2.5 providing appropriate information to users;
 - 11.2.6 fulfilling in a timely fashion all legal requirements of the European Protection Initiatives including, where necessary, registration or notification with national authorities in all relevant countries;
 - 11.2.7 providing the Bank Group with all assistance necessary to enable the Bank Group to comply with any obligations on the Bank Group under the Environmental Protection Initiatives; and
 - 11.2.8 and no additional charges will be sought by the Supplier, or additional payments due from the Buyer, for the Supplier's agreement to undertake these responsibilities. The Supplier will fully indemnify the Bank Group and its members against any Loss which the Bank Group and its members may incur as a result of any claim that any part of the Deliverables does not comply with the Environmental Protection Initiatives.

12. Staff

- 12.1 The Supplier will use all reasonable efforts to ensure that all persons employed or engaged by it in the supply of the Deliverables are honest, law-abiding and have no known links to any entity, group or network which participates in, encourages or supports unlawful activities. The Supplier shall conduct appropriate recruitment and security vetting procedures in relation to such persons and will not employ or engage anyone to perform its obligations under the Agreement who has not passed the Supplier's recruitment and security vetting procedures. The Supplier will not permit any persons employed or engaged by it in the supply of the Deliverables to have access to Bank Group data, or to have unaccompanied access to Bank Group premises, unless the Supplier has obtained from the Buyer, and complied with, the Bank Group's Pre-employment Screening requirements. The Supplier will, in any event, ensure that all persons employed or engaged by it in the supply of the Deliverables are subject to obligations of confidentiality which will apply in relation to the Buyer's Confidential Information and Personal Data. The Supplier will ensure that as a supplier to the Bank, pursuant to an Order issued to the Bank by the Federal Reserve, that ex-Bank staff can never be used to deliver services back into the Bank if they have; participated in any misconduct in relation to the Foreign Exchange Market; and, been subject to formal disciplinary action as a result of the Bank's internal disciplinary review in connection with the misconduct; and, left the Bank or a subsidiary of the Bank or had his/her employment terminated in connection with the misconduct. The Supplier will ensure that any sub-contractor complies with the provisions of this Clause 12.1. Failure by the Supplier to comply with this Clause 12.1 shall constitute a material breach of the Agreement by the Supplier.
- 12.2 If the employment of any individual is transferred from the Supplier (or any sub-contractor of the Supplier) to the Buyer or to another member of the Bank Group or to any New Supplier by virtue of TUPE or any person asserts that his employment has so transferred, then the Buyer or such member of the Bank Group or such New Supplier may terminate the employment of any such person within six weeks of becoming aware of such transfer or alleged transfer. Whether or not the Buyer or such member of the Bank Group or such New Supplier terminates any contract of employment in such circumstances, the Supplier will indemnify the Buyer and each such member of the Bank Group and each New Supplier against (or, at the option of the Buyer, indemnify the Buyer on its own behalf and/or on behalf of any such member of the Bank Group and/or any such New Supplier), and as a separate obligation undertakes to pay to the Buyer the amount of, all losses, fines, penalties, awards, liabilities, costs, damages and expenses (including reasonable legal expenses on an indemnity basis) which the Buyer and/or any such member of the Bank Group and/or any such New Supplier may suffer or incur and which arise in connection with, or relate to the employment of such a person and/or the termination of their contract of employment.
- 12.3 In Clause 12.2, **New Supplier** means a supplier (who is not the Supplier) appointed by a member of the Bank Group to supply the Deliverables (or similar Deliverables) in succession to the Supplier on expiry or termination of the Agreement, and **TUPE** means the Transfer of Undertakings (Protection of Employment) Regulations 2006 (as amended or replaced).

13. Information Security

- 13.1 Where the Buyer allows the Supplier to have access to any data or computing systems of the Bank Group, the Supplier will access them only for purposes expressly authorised by the Buyer in writing and will ensure that such access can only be used by authorised personnel of the Supplier. The Supplier will comply with the security policies and procedures of the Bank Group notified to the Supplier. The Supplier will also implement and operate up to date anti-virus software on all of its computing systems which may be linked, directly or indirectly, to the computing systems of the Bank Group.
- 13.2 The Supplier will ensure that at all times it has in place and is operating in accordance with the terms of the Information Security Plan.

- 13.3 The Supplier will ensure that the Information Security Plan will comply with the MSR (a copy of which the Supplier acknowledges that it has received and which are annexed at Schedule 1) at all times. When construing the MSR in relation to this Agreement, (a) references in the MSR to RBS shall be construed as references to the Buyer, and (b) references in the MSR to RBS information shall be construed as references to Buyer Confidential Information and Personal Data.
- 13.4 The Supplier will develop and update the Information Security Plan on a regular basis and, in any event, not less than once in every 12 month period, in accordance with the standard of skill, care, knowledge and foresight which would reasonably and ordinarily be expected from an experienced person engaged in providing goods, services, software and/or data which are the same as, or similar to, the Deliverables.
- 13.5 Upon any potential or actual known breach of the Information Security Plan, the MSR, or any obligations or duties owed by the Supplier to the Buyer relating to Confidential Information or Personal Data, (a **"Data Security Breach"**), the Supplier will remedy the breach and will: (i) as soon as possible and in any event within twenty four hours of becoming aware of the breach, notify the Buyer of the breach (and follow-up in writing) following the procedure set out in Schedule 2; and (ii) promptly implement any actions or remedial measures which the Buyer considers necessary as a result of the breach. The Supplier will provide all information in relation to such breach which the Buyer requires to enable the Buyer to meet its legal and regulatory obligations in relation to such breach.
- 13.6 The Supplier will permit the Buyer to have sight, and retain copies, of the Information Security Plan upon reasonable notice at any time.
- 13.7 If requested, the Supplier will explain to the Buyer how the Information Security Plan will meet the information security requirements of the Buyer as notified to the Supplier from time to time. If the Buyer considers (on reasonable grounds) that the Information Security Plan is:
- 13.7.1 insufficient to ensure the confidentiality and security of Confidential Information;
 - 13.7.2 fails to meet the requirements of any regulator; or
 - 13.7.3 fails to meet industry standards relating to data or information security then the Buyer may require the Supplier to modify the Information Security Plan to cure such insufficiency or failure and the Supplier will promptly make the modifications that the Buyer requires.
- 13.8 The Supplier will ensure that all Confidential Information, Personal Data and other data of the Buyer which is no longer required is erased or destroyed and that such Confidential Information, Personal Data or other data is not recoverable. The Supplier will ensure that all Confidential Information and Personal Data which are no longer required are erased or destroyed so that they are not recoverable. The erasure and/or destruction processes will form part of the Information Security Plan.
- 13.9 The Supplier will maintain full compliance with PCI DSS at its own cost at all times where:
- 13.9.1 the performance of the Supplier's obligations under the Agreement requires such compliance; or
 - 13.9.2 the Buyer determines such compliance is required and so notifies the Supplier.
- 13.10 If PCI DSS compliance is required under Clause 13.9, the Supplier will evidence such compliance prior to supplying relevant Deliverables or performing relevant obligations by:

- 13.10.1 appointing a QSA to verify its compliance to PCI DSS, as a Level 1 Service Provider as defined by the applicable payment card scheme operator, and gain a certificate of compliance from the QSA;
- 13.10.2 giving the Buyer a copy of the certificate; and
- 13.10.3 if the Buyer has consented to the Supplier subcontracting a part of the Services that is subject to PCI DSS, ensuring that the subcontractor is and remains compliant with PCI DSS as a Tier 1 Service Provider until the termination or expiry of this Agreement and shall obtain copies of the Attestation of Compliance from the subcontractor verifying that it has obtained a "**compliant**" or "**compliant but with legal exemption**" rating on its Attestation of Compliance from its QSA.
- 13.11 The Supplier will indemnify the Buyer and keep it indemnified against all losses (including Loss), costs, claims, demands, expenses and liabilities of any nature arising out of the Supplier's failure to comply with PCI DSS (where required under Clause 13.9) and/or any incident(s) of loss or compromise of payment account data attributable to the Supplier or its employees, agents or sub-contractors. Any exclusions or limitations of liability set out in the Agreement shall not apply to any liability of the Supplier under this Clause 13.11.
- 13.12 Without prejudice to the rights of the Buyer pursuant to Clause 13.13 and 13.15, the Supplier shall perform such Security Tests as required in accordance with Good Industry Practice.
- 13.13 Without prejudice to the Supplier's obligations under Clause 13.12, upon receiving notification from the Buyer, the Supplier will permit Security Testers, acting as agents of the Buyer, to perform Security Tests of the Systems ("**Buyer Security Tests**"). Such Buyer Security Tests shall be performed in accordance with the letter of authorisation entered into by the Buyer and the Supplier (and the scope and liability provisions set out therein) and the task order annexed thereto ("**Letter of Authorisation**"). The Letter of Authorisation shall be issued by the Buyer to the Supplier and signed by each party prior to the performance of any Buyer Security Tests. The Supplier acknowledges and agrees that where Buyer Security Tests are performed, the Security Testers shall access the Systems and the Supplier consents to such access and shall obtain all necessary third party consents to enable such access to lawfully take place.
- 13.14 Without limitation of the Supplier's other obligations under this Clause 13, the Supplier will use physical security controls to protect its premises and assets from unauthorised access, damage and threats. Where appropriate, the Supplier will protect higher risk areas and assets within its premises with additional security controls, appropriate to the harm that might result from unauthorised access, damage and threats to those areas and assets.
- 13.15 If the Buyer considers (acting reasonably) that controls identified or tested in the performance of Buyer Security Tests are:
- 13.15.1 insufficient to ensure the integrity and security of Confidential Information; or
 - 13.15.2 fail to meet the requirements of any regulator; or
 - 13.15.3 fail to meet industry standards relating to data or information security
- then the Buyer may require the Supplier to cure such insufficiency or failure and the Supplier (at its own cost) shall, promptly, make those modifications required by the Buyer. Where the additional measures affect the Supplier's subcontractors, suppliers and agents, the Supplier shall procure that those measures are promptly implemented by the relevant subcontractors, suppliers and agents.
- 13.16 Failure by the Supplier to comply with any of the terms of this Clause 13 will be a material breach of the Agreement by the Supplier which is not capable of remedy.

14. Data Protection

- 14.1 If the Buyer or any other member of the Bank Group passes to the Supplier, or otherwise gives the Supplier access to, Personal Data under the Agreement, before Processing any such Personal Data the Supplier will complete and agree with the Buyer an appendix to the Purchase Order recording the nature and purpose of the Processing, the types of Personal Data and the categories of Data Subjects, and:-
- 14.1.1 the Supplier will Process the Personal Data in accordance with the written instructions of the Buyer or the member of the Bank Group from which the Personal Data were obtained (where this was not the Buyer), and will not Process Personal Data held by it under the Agreement except in accordance with the Agreement or otherwise on the written instructions of the Buyer or the member of the Bank Group from which the Personal Data were obtained (where this was not the Buyer);
 - 14.1.2 the Supplier will acquire no rights or interest in the Personal Data and will, at the option of the member of the Bank Group from which they were obtained, return or destroy such Personal Data on termination or expiry of the Agreement and otherwise on demand by the Buyer or the member concerned (where this is not the Buyer);
 - 14.1.3 The Supplier will, if requested, assist the Buyer in fulfilling requests from Data Subjects and with the completion of data protection impact assessments and prior consultation requests relating to Personal Data Processing under the Agreement;
 - 14.1.4 the Supplier will implement appropriate technical and organisational measures against unauthorised or unlawful Processing of Personal Data and against accidental loss or destruction of or damage to Personal Data in compliance with the Data Protection Law and will permit the Buyer to audit those measures on reasonable prior notice;
 - 14.1.5 the Supplier will not transfer any of the Personal Data outside the European Economic Area except with the prior written consent of the Buyer or the member of the Bank Group from which the Personal Data were obtained and in accordance with any additional terms the Buyer or the member of the Bank Group concerned (as appropriate) may impose on such transfer. The foregoing provisions of this Clause 14.1.5 shall also apply to any further transfer (i.e. any transfer made subsequent to a transfer outside the European Economic Area) of the Personal Data; and
 - 14.1.6 in the event that there ceases to exist any valid data transfer mechanism which would enable the Personal Data to be lawfully transferred by the Buyer to the Supplier, the Buyer shall be entitled to terminate the Agreement by giving a minimum of thirty (30) days' prior written notice to the Supplier.

15. Confidentiality

- 15.1 The Buyer and the Supplier shall keep confidential all information of the other obtained under or in connection with the Agreement which is known to be confidential or which by its nature would generally be regarded as confidential, shall not divulge the same to any third party without the prior written consent of the other party and will only use such information for the purpose of performing the Agreement or using the Deliverables.
- 15.2 The following is not confidential information and is not subject to the restrictions set out above:-
- 15.2.1 information which is or becomes publicly available unless as a result of breach of the Agreement;
 - 15.2.2 information received from a third party unless the receiving party knew it was confidential information of the other party;

- 15.2.3 information which the receiving party already knew and which is not subject to a separate obligation of confidentiality to the other party; and
- 15.2.4 information independently developed or acquired by the receiving party without use of information of the other party.
- 15.3 Confidential information of the Bank Group shall be treated by the Supplier as confidential information of the Buyer.
- 15.4 The terms of this Clause 15 are in addition to any other duties of confidentiality between the parties.
- 15.5 The Buyer may disclose confidential information of the Supplier to other members of the Bank Group but, if it does so, the Buyer shall be responsible for ensuring that such other members comply with obligations of confidentiality and restricted use equivalent to those set out in this Clause 15.
- 15.6 Nothing in this Clause 15 shall prevent either party from disclosing any information where required by law, where required by any stock exchange or regulatory authority to which it is subject or where made to report misconduct to a regulatory body,

16. Records Management

- 16.1 Where the Supplier is to create, capture, receive, use, store, maintain, retrieve or dispose of Records on behalf of a member of the Bank Group under this Agreement, the Supplier shall do so in accordance with the records management requirements set out in this Agreement. The Supplier shall deliver the Bank Records to the Bank, or to a third party specified by the Bank, or dispose of the Bank Records as the Bank directs on the termination or expiry of this Agreement.

17. Business Continuity

- 17.1 The Supplier will ensure that at all times it has in place an appropriate business continuity and disaster recovery plan for its business which will ensure that it can supply the Deliverables in accordance with the Agreement. If requested, the Supplier will promptly provide the Buyer with a copy of such plan.

18. Limitation of Liability and Insurance

- 18.1 Neither party will be liable to the other regarding this Agreement for any indirect, special or consequential loss or damages whether caused by breach of contract (including this Agreement), tort (including negligence or breach of statutory) or arising in any other way. For the purpose of this Clause, indirect, special or consequential loss or damage means any loss not directly arising from the breach, negligence or other event.
- 18.2 Neither party will in any event be liable to the other regarding this Agreement for any loss or damage in excess of (a) £5,000,000 Sterling in respect of damage to the Bank Group's tangible property, and (b) 150% of the price payable for the Deliverables or £1,000,000 Sterling, whichever is the higher, for any other loss or damage, in each case per event or series of connected events and whether caused by breach of contract (including this Agreement), tort (including negligence or breach of statutory) or any other duty.
- 18.3 In the event of breach by the Supplier of this Agreement the following shall be considered as direct losses flowing from that breach:
 - 18.3.1 additional management costs incurred by the Bank Group as a result of that breach of the Agreement by the Supplier; and

- 18.3.2 any fine or penalty paid or incurred by a member of the Bank Group arising from a breach of any law, regulation or rule that has been caused by or arisen out of that breach of the Agreement by the Supplier.
- 18.4 The foregoing limits and exclusions of liability shall not apply to any loss arising in respect of the death or personal injury of any person, loss caused by fraud, any other loss which by law cannot be excluded or limited or to any liability for breach of Clauses 13, 14 or 15.
- 18.5 The Supplier shall maintain insurances with a reputable insurance company covering liabilities under or in connection with the Agreement. The Supplier shall upon request from the Buyer from time to time produce certification from its insurance brokers that such insurance is in force and provide information on limits, renewal dates, coverage extensions and exclusions. The Supplier will, if requested by the Buyer, add the Buyer as "additional insured" under the Supplier's insurance policies.

19. Intellectual Property Rights

- 19.1 Where the Buyer has funded the development of the whole or part of the Deliverables, all Intellectual Property Rights in the developed work shall vest in the Buyer. The Supplier hereby assigns to the Buyer its whole right, title and interest, present and future in and to such Intellectual Property Rights and shall ensure the assignation/assignment to the Buyer of all such Intellectual Property Rights by any party employed or otherwise engaged by the Supplier who may acquire any such rights by operation of law or otherwise.
- 19.2 The Supplier shall (at the Buyer's request and expense) do and execute all necessary acts, deeds, documents and things for effectively vesting such rights in the Buyer, shall (at the Buyer's request and expense) provide the Buyer with all reasonable assistance required to vest the same in the Buyer in any part of the world and shall promptly provide the Buyer with all information relating to the Deliverables which the Buyer may reasonably request for the purpose of allowing the Buyer to fully exercise its proprietary rights.
- 19.3 Subject to Clauses 19.1 and 19.2, nothing in the agreement shall operate to transfer any Intellectual Property Rights from one party to the other.
- 19.4 The Buyer shall retain title to and all Intellectual Property Rights in any designs, drawings, specifications, samples or other materials provided by the Buyer to the Supplier for use in the supply of the Deliverables. The Supplier shall keep such items secure and shall return them to the Buyer on demand. Such items shall be at the Supplier's risk while in its possession and control. The Supplier may use such items only for the purpose of performing the Agreement.

20. IPR Indemnity

- 20.1 The Supplier warrants that it is entitled to supply the Deliverables in accordance with the Agreement and the Deliverables shall not infringe the Intellectual Property Rights or other rights of any third party. The Supplier will fully indemnify the Buyer and the other members of the Bank Group against any Loss which the Buyer and the members of Bank Group may incur as a result of any claim that the possession or use of any part of the Deliverables infringes the Intellectual Property Rights or other rights of any third party.
- 20.2 Without limiting the Supplier's obligations under Clause 20.1, in the event of such a claim being made the Supplier shall, if requested by the Buyer:-
- 20.2.1 obtain for the Bank Group the right to continue using the Deliverables;
- 20.2.2 replace or modify the Deliverables with non-infringing goods, software, data or services of equivalent or improved specifications; or

- 20.2.3 accept the return of the Deliverables and reimburse the Buyer with all charges paid less a reasonable and proportionate amount to reflect use of the Deliverables prior to their return.
- 20.3 The exclusions and limitations of liability stated elsewhere in the Agreement shall not apply to any liability of the Supplier under or for breach of this Clause 20.

21. Bank Group

- 21.1 The Supplier agrees that all other members of the Bank Group will have the same rights as the Buyer under the Agreement and that the Supplier owes the same duties and obligations to the other members of the Bank Group as it owes to the Buyer.
- 21.2 Subject to Clause 21.3, in the event of any negligence or breach of the Agreement by the Supplier which results in any loss, damage, costs or expense ("Loss") being suffered by a member of the Bank Group
- 21.2.1 that Loss will be treated as if it had been suffered by the Buyer;
- 21.2.2 the Buyer will be able to recover any Loss from the Supplier subject to any limits on the Supplier's liability contained in the Agreement; and
- 21.2.3 any Loss suffered by members of the Bank Group (other than the Buyer) will not be treated as being indirect or consequential in terms of Clause 18.1 simply because it has been suffered by members of the Bank Group and not by the Buyer directly.
- 21.3 Notwithstanding the foregoing, each member of the Bank Group will be entitled to recover such Loss directly from the Supplier and to enforce this Agreement against the Supplier for this purpose under the Contracts (Rights of Third Parties) Act 1999 (regardless of the governing law of the Agreement) but only if and to the extent that the Bank is unable to do.
- 21.4 The limitations of liability in the Agreement will apply to the Bank Group as a whole so that they apply to all liabilities incurred under or in connection with the Agreement:
- 21.4.1 by the Supplier to the Bank Group in aggregate; and
- 21.4.2 by the Bank Group in aggregate to the Supplier.
- 21.5 The Buyer and the Supplier may withdraw from or vary the Agreement or terminate it in accordance with its terms without the agreement of any other member of the Bank Group.
- 21.6 The Supplier acknowledges that the provisions of this Clause 21 have been notified to the other members of the Bank Group.

22. Inspection, Testing and Information

- 22.1 Subject to giving the Supplier not less than seven days prior notice, the Buyer or its agents shall be entitled to inspect and observe the Supplier's procedures relating to the Deliverables and work being performed by the Supplier in relation to the Deliverables. Such inspection and observation shall occur during normal working hours and during other hours that are reasonable under the circumstances. The Buyer shall conduct such inspections so as to avoid any undue disruption to the Supplier's operations. Following any such visit the Supplier shall give due consideration to such recommendations as the Buyer may reasonably make.
- 22.2 The Supplier will promptly provide the Buyer with any information which the Buyer reasonably requests relating to the provision of the Deliverables, such as (i) management information reports, and (ii) assurance information demonstrating compliance with the Agreement, including

any information which the Buyer may require to enable it to comply with any legislative or regulatory requirement.

- 22.3 The Supplier shall not, directly or indirectly, reward or offer to reward any employee or agent of the Buyer or the Bank Group for the Buyer entering into the Agreement or doing or refraining from doing anything in connection with the Agreement. If requested, the Supplier will promptly provide the Buyer's representatives with access to the Supplier's records to verify that the Supplier has complied with this undertaking.

23. Change Control

The Buyer may at any time order an addition to, omission from, or other changes to the Deliverables, the date of delivery, the programme of execution of the Deliverables or the Agreement. Any associated changes in, or additions to the charges set out in the Agreement shall be valued on a fair and reasonable basis to be agreed by the Buyer and the Supplier.

24. Termination

- 24.1 The Buyer may terminate the Agreement forthwith on written notice if the Supplier is in breach of any of its terms and, in the event of a breach capable of being remedied, fails to remedy the breach within fourteen days (or such longer period as the Buyer may specify) of receipt of written request from the Buyer.
- 24.2 The Buyer may terminate the Agreement forthwith if there is a direct or indirect change of control of the Supplier or the whole or a substantial part of the business or assets of the Supplier are disposed of.
- 24.3 The Buyer may terminate the Agreement without cause on giving the Supplier seven days written notice. In this event, the Buyer will pay the Supplier any costs necessarily and reasonably incurred by the Supplier in the performance of the Agreement up until the time of termination which it cannot recover by other means, such as re-using or re-selling parts of the Deliverables, provided that the Supplier can demonstrate that it has used all reasonable endeavours to minimise these costs. The Buyer shall have no further liability to the Supplier and, without limitation of the foregoing, the Buyer will not be liable to the Supplier for any loss of revenue or loss of profits as a result of such termination.
- 24.4 Subject to Clause 24.5, either party may terminate the Agreement if the other party ceases to trade or is unable to pay its debts as they fall due within Section 123 of the Insolvency Act 1986, makes an arrangement with its creditors or goes into administration, receivership, liquidation (other than as part of a solvent reorganisation), bankruptcy, judicial factory is the subject of any enforcement of security, or execution, distraint, sequestration or similar action over any of its assets by any creditor or any analogous insolvency proceedings in any jurisdiction.
- 24.5 The Supplier acknowledges that the provisions of section 48Z of the Banking Act 2009 shall apply to the Agreement.
- 24.6 The Buyer may terminate the Agreement in accordance with Clause 28.
- 24.7 Termination shall have no effect on the rights, liabilities and remedies of the parties which have arisen prior to termination. On termination each party shall return to the other all property and data of the other party which it holds.

25. Force Majeure

Notwithstanding anything else contained in the Agreement neither party shall be liable for any delay in performing its obligations if such delay is caused by exceptional circumstances beyond its reasonable control. In the event of either party becoming subject to such exceptional circumstances it shall promptly notify the other party and, where possible, promptly propose

and, where agreed, implement a course of action to minimise the effect of such exceptional circumstances on the performance of the Agreement. However, such exceptional circumstances will only give the Supplier a right to relief in terms of this Clause where there is no failure by the Supplier to implement the business continuity and disaster recovery plan referred to in Clause 17.

26. Legal and Regulatory Requirements and Standards

- 26.1 Where a change of law takes effect in the course of the Agreement, the Supplier will be solely responsible for meeting any additional costs involved in complying with the change of law in, or in relation to, the supply of the Deliverables.
- 26.2 The Supplier acknowledges that the Bank Group is subject to regulation by the FCA, the PRA and other regulators in the countries in which the members of the Bank Group operate. The Supplier agrees that it will give the Bank Group all assistance that it reasonably requires to comply with these requirements in connection with the supply of the Deliverables.
- 26.3 The Supplier undertakes that while on Bank Group premises it will comply, and will ensure that its employees, agents and subcontractors comply, with all security and safety procedures which apply at the Bank Group premises from time to time and which have been notified to the Supplier or its employees, agents and subcontractors.
- 26.4 In the event of any breach of such security or safety procedures by the Supplier or its employees, agents or subcontractors the Buyer may:-
- 26.4.1 require the Supplier to immediately remove from the delivery or performance of the Deliverables any of its employees, agents and subcontractors who have breached such procedures (without affecting the Supplier's obligations to deliver or perform the Deliverables in accordance with the Agreement), and/or
- 26.4.2 terminate the Agreement forthwith.
- 26.5 The Supplier undertakes to the Buyer that the Deliverables will be delivered or performed in accordance with (a) all laws, regulatory requirements, regulations, bye-laws, codes of practice, British Standards and EU or international standards from time to time applicable to the delivery or performance of the Deliverables, and (b) all policies and working procedures of the Bank Group made known by the Buyer to the Supplier and any Bank Group Pre-employment Screening requirements made known by the Buyer to the Supplier. In performing its obligations under this Agreement, the Supplier will not act inconsistently with the Bank's Supplier Charter set out at www.NatWestGroup.com.
- 26.5 The Supplier shall promptly notify the Buyer if the Supplier becomes, or is likely to become, a Relevant Financial Institution during the term of this Agreement.
- 26.6 The Bank is strongly committed to leveraging and optimising the sustainability impact of its supply chain. The terms of this Clause 26.6 are central to supporting this objective:
- 26.6.1 in the period of three (3) months following the Commencement Date (and each anniversary of it), the Supplier shall co-operate with the Bank (and/or any third party appointed by it to support its environmental objectives ("**Sustainability Ratings Partner**")) and provide to it (or them) any reasonably requested information, questionnaire responses, reports or other materials relating to the Supplier's sustainability performance ("**Sustainability Data**");
- 26.6.2 the Bank and/or its Sustainability Ratings Partner shall use the Sustainability Data to assess the Supplier's sustainability performance and produce a corresponding report and rating (respectively, the "**Sustainability Scorecard**" and the "**Sustainability Rating**");

- 26.6.3 notwithstanding the engagement of the Sustainability Ratings Partner and the cost of producing each Sustainability Scorecard under this Clause 26.6 being subsidised by the Bank, the Supplier acknowledges and agrees part of the cost of their production shall be borne by the Supplier. This cost shall be notified by the Bank to the Supplier annually and in advance of the Sustainability Data being produced. Any sums due by the Supplier shall be payable to the Sustainability Ratings Partner within thirty (30) days of the receipt of its Sustainability Rating;
- 26.6.4 the Sustainability Scorecard may contain certain actions or recommendations available to the Supplier to enhance its Sustainability Rating, and central to the Bank achieving the sustainability objectives set out in this Clause 26.6 is the Supplier committing to continuously improve its Sustainability Rating and collaborate with the Bank by delivering those actions or recommendations, as set out below. Promptly following the production of each Sustainability Scorecard, the Supplier and the Bank shall enter into good faith discussions to determine those actions for the Supplier to implement, if any, in order to reasonably enhance its Sustainability Rating. In the period between the production of the Sustainability Scorecard and its first anniversary ("**Scorecard Anniversary**"), the Supplier shall implement the actions reasonably agreed between the parties, recording progress through such online portals or tools as may be notified to the Supplier by the Bank from time to time;
- 26.6.5 following the first Scorecard Anniversary (and at each subsequent Scorecard Anniversary), the Supplier shall permit the Bank (and/or its Sustainability Ratings Partner) to re-assess the Supplier's sustainability performance in the preceding twelve (12) month period. The Supplier shall co-operate with the Bank (and/or its Sustainability Ratings Partner) and provide to it (or them) reasonably requested Sustainability Data. Upon the completion of this re-assessment, the Bank (and/or its Sustainability Ratings Partner) shall provide to the Supplier a revised Sustainability Scorecard and Sustainability Rating the "**Revised Sustainability Rating**"; and
- 26.6.6 if the Bank, acting reasonably, determines that the Revised Sustainability Rating indicates a failure on the part of the Supplier to implement those actions reasonably agreed in accordance with Clause 26.6.4, the Bank shall provide to the Supplier notice in writing requiring reasonable remedial action to be taken to develop and deliver an improvement plan to ensure the Revised Sustainability Rating shall have improved by not later than the expiry of twelve (12) months from the Scorecard Anniversary. Upon the expiry of this period the Supplier shall permit the Bank (and/or its Sustainability Ratings Partner) to re-assess the Supplier's sustainability performance and provide to it (or them) reasonably requested Sustainability Data. If this re-assessment produces a Sustainability Rating which has failed to improve, the Bank may terminate the Agreement with immediate effect without liability for termination, in which event the Supplier will be entitled to payment for all work done up until the date of termination.

27. General Conditions

- 27.1 The Supplier shall not assign, transfer or sub-contract the Agreement or any of its rights and obligations under it whether in whole or in part without the prior written consent of the Buyer. Where the Buyer consents to subcontracting the Supplier shall remain responsible for performance of the Agreement as if it had not sub-contracted and shall be responsible for the acts and omissions of its sub-contractors. The Buyer may assign or transfer the Agreement without consent.
- 27.2 No delay, neglect or forbearance on the part of either party in enforcing against the other party any term or condition of the Agreement shall either be or be deemed to be a waiver or in any way prejudice any right of that party under or in connection with the Agreement.
- 27.3 No waiver or alteration of the Agreement will be binding or effective unless in writing and signed by the duly authorised representatives of both the Supplier and the Buyer.

- 27.4 If any provision of the Agreement is determined to be unlawful and can be deleted without altering the essence of the Agreement, the unlawful provision will be severed and the remaining provisions will remain in full force and effect.
- 27.5 The Supplier shall not, without the prior written consent of the Buyer, advertise or publicly announce that it is providing goods, software, data or services to the Bank Group.
- 27.6 The parties are independent contracting parties. Nothing in the Agreement shall be construed as creating a partnership, agency or joint venture between the parties. Neither party shall hold itself out as being entitled to bind the other party in any way or to make any representation on behalf of the other party.
- 27.7 Any provision of the Agreement which is, expressly or by implication, intended to survive termination or completion of the Agreement shall continue in full force and effect.
- 27.8 Any headings to the Clauses of the Agreement are for ease of reference only and shall not affect the interpretation or construction of the Agreement.
- 27.9 Subject to Clause 27.10 and unless expressly stated otherwise, the Agreement supersedes all prior agreements, arrangements and understandings between the parties regarding its subject matter and constitutes the entire agreement between the parties relating to its subject matter. The Agreement does not supersede any separate obligations of confidentiality between the parties unless the contrary is expressly stated elsewhere in the Agreement.
- 27.10 The parties agree that where a Purchase Order is being used just to create a billing number or to purchase Deliverables under a pre-existing agreement (such as a framework services agreement) ("**Pre-Existing Agreement**") then the Pre-Existing Agreement will form part of the Agreement and the terms and conditions of the Pre-Existing Agreement will prevail over the General Terms.
- 27.11 No provision of the Agreement shall prejudice any condition or warranty, express or implied, or any legal remedy in relation to the Deliverables by virtue of any statute or custom or any general law or local law or regulation.

28. Anti-Corruption and Anti-Tax Evasion

The Supplier undertakes to the Buyer that it shall comply with the Anti-Corruption Laws and Anti-Tax Evasion Laws and all applicable laws and regulations relating to the prevention of fraud (including by not committing the Fraud Offence or the Failure to Prevent Offence) and that it shall not do, nor omit to do, anything that will lead to the Buyer being in breach of any such laws. The Supplier undertakes to implement and maintain adequate controls to ensure this. The Supplier will ensure that any person employed by it or acting on its behalf will also comply with these obligations. The Supplier will provide the Buyer with any information which the Buyer reasonably requests in connection with these anti-bribery, anti-corruption, anti-tax evasion, , fraud prevention or failure to prevent obligations. The Supplier shall immediately notify the Bank in writing of any suspected or known breach of the Supplier's ABC and ATEF Procedures or its Fraud Prevention Procedures or any of the Anti-Corruption Laws, Anti-Tax Evasion Laws, the Fraud Offence or the Failure to Prevent Offence. The Buyer may suspend or terminate the Agreement with immediate effect in the event that the Supplier or any person employed by it or acting on its behalf (whether with or without the knowledge of the Supplier) fails to comply with any applicable anti-bribery, Anti-Corruption Laws, Anti-Tax Evasion Laws or commits any Fraud Offence or Failure to Prevent Offence..

29. Living Wage

- 29.1 The Supplier agrees to pay and shall ensure that any sub-contractor of the Supplier shall pay each member of Staff not less than the Living Wage during the term of this Agreement provided that such member of Staff:

- 29.1.1 works for at least two (2) hours in any working day;
 - 29.1.2 works for at least eight (8) consecutive weeks in any calendar year; and
 - 29.1.3 works on Bank Group premises (and such premises are based in the United Kingdom).
- 29.2 The Supplier shall implement any increase to the Living Wage as soon as possible and in any event within six (6) months of such increase being announced (the "Annual Announcement Date") and shall notify all affected Staff of the date on which the increase will take effect within one month of the Annual Announcement Date (unless those Staff have already been notified about the date on which such an increase will take effect).
- 29.3 The Supplier acknowledges that the Bank has certain obligations to the Living Wage Foundation relating to the implementation of the Living Wage. The Bank may request, and the Supplier shall provide to the Bank, all information the Bank may request (acting reasonably) to confirm the Supplier's compliance with its obligations pursuant to this Clause 29. The Supplier acknowledges and agrees that the Bank may share this information with the Living Wage Foundation. In addition, the Supplier shall, and shall ensure that any sub-contractor shall, provide all reasonable cooperation and assistance that the Living Wage Foundation may reasonably request from time to time to verify the Supplier's compliance with this Clause 29.

30. Governing Law & Dispute Resolution

Save as set out in the International Terms, the Agreement and any non-contractual obligation arising out of or in connection with the Agreement shall be governed by and construed in accordance with the laws of the country within which the Buyer's registered office is located and the courts of that country will have authority to settle any dispute in relation to it. Any member of the Bank Group will be free to take action against the Supplier in the courts of that country or in the courts of any other country which has authority to settle any dispute. The Supplier will only take court action against the Buyer in the courts of the country within which the Buyer's registered office is located. If any dispute arises between the parties relating to the Agreement the parties will first attempt for a reasonable period to resolve it amicably and may by agreement refer the dispute to mediation or to an expert or arbitrator to determine.

31. International Terms

- 31.1 **Northern Ireland.** If the Purchase Order states that the Deliverables are to be supplied in Northern Ireland, the following provisions shall apply:-

- 31.1.1 reference to "British" at Clause 10.1.6 shall be replaced with "Northern Irish";
- 31.1.2 reference to "UK" at Clause 10.1.7 shall be replaced with "Northern Irish";
- 31.1.3 reference to "British" at Clause 11.1 shall be replaced with "Northern Irish";
- 31.1.4 the words ", judicial factory" at Clause 24.4 shall be deleted;

- 31.2 **Republic of Ireland.** If the Purchase Order states that the Deliverables are to be supplied in the Republic of Ireland, the following provisions shall apply:-

- 31.2.1 reference to the "Companies Act 2006 (as amended)" shall be replaced with "Companies Act 1963 (as amended)";
- 31.2.2 reference to "British" at Clause 10.1.6 shall be replaced with "Republic of Ireland";
- 31.2.3 reference to "UK" at Clause 10.1.7 shall be replaced with "Republic of Ireland";
- 31.2.4 reference to "British" at Clause 11.1 shall be replaced with "Republic of Ireland";

- 31.2.5 judicial factory” at Clause 24.4 shall be deleted;
- 31.2.6 reference to the “Transfer of Undertakings (Protection of Employment) Regulations 2006 (as amended or replaced)” shall be replaced with “European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (as amended or replaced)”;
- 31.2.7 reference to the “Data Protection Act 1998” shall be replaced with the “Data Protection Act 1988”; and
- 31.2.8 although the Agreement is governed by the laws of the Republic of Ireland, English law will apply to the extent needed to give effect to the rights of the Bank Group set out in the General Terms. The Contracts (Rights of Third Parties) Act 1999 made pursuant to English law shall apply to the extent necessary to give effect to each Clause which makes reference to the Bank Group in the General Terms.

32. Order of Precedence

In the event of any conflict or inconsistency between them, the following parts of the Agreement shall take precedence in the following order:-

- 29.1 Pre-Existing Agreement,
- 29.2 the Purchase Order,
- 29.3 the Special Terms,
- 29.4 the International Terms,
- 29.5 the Specification, then
- 29.6 the General Terms.

SCHEDULE 1

MSR

[Insert Current MSR Document]

SCHEDULE 2

TEMPLATE BREACH NOTIFICATION FORM

Data Security Breach notifications in accordance with Clause 13.5 must be made by telephoning the following number 0345 603 9322 (if prompted, select the option for the First Response team). The person reporting the breach must provide, in the English language, at least the following minimum details regarding the Data Security Breach:

1. **Nature of the Breach**
A description of the breach, including the categories and approximate number of affected data subjects.
2. **Likely Consequences**
A description of the likely consequences of the breach, e.g., risk of identity theft, media coverage, etc.
3. **Mitigating Measures**
A description of the measures taken/to be taken to address the breach and mitigate its effects.

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